Supplemental Protected Class Information

We are asking for this information to determine the effectiveness of our recruitment efforts as an Affirmative Action and Equal Employment Opportunity employer.

Please mail this form separately to the Affirmative Action Director at Normandale Community College, Ms. Sharon Harris. If you prefer not to provide this information, simply remove this page from your application.

This information will be kept separate from your application and will not be provided to the screening committee. Viewing of the data will be restricted to those who have a legitimate business need to see it.

Name:_____ Position for which you are applying:_____
(Last) (First)

Sex: ☐ Male ☐ Female Are you a person with a disability*? ☐ No ☐ Yes

Racial/Ethnic Group:

- ☐ **American Indian**/Alaskan Native.** Persons having origins in any of the original peoples of North America, and who maintain cultural identification through tribal affiliation or community recognition.
- ☐ **White**, not of Hispanic origin. Persons having origins in any of the original peoples of Europe, North Africa, or the Middle East.
- ☐ **Black**, not of Hispanic origin. Persons having origins in any of the original non-white peoples of Africa.
- ☐ **Asian/Pacific Islander**. Persons having origins in any of the original people of the Far East, Southeast Asia, Indian subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, India, the Philippine Islands, and Samoa.
- ☐ **Hispanic**. Persons of Mexican, Puerto Rican, Cuban, Central or South American or other Spanish culture or origins.

How did you learn about this position?

Minneapolis Star Tribune	☐ in print	☐ on line	
Chronicle of Higher Education	☐ in print	☐ on line	
Professional Journal	☐ in print	☐ on line	name _____
Minority publication	☐ in print	☐ on line	name _____
MnSCU posting	☐ in print	☐ on line	
DOER posting	☐ in print	☐ on line	
Normandale posting	☐ in print	☐ on line	☐ staff
Random inquiry	☐		

Other: _____

Reminder: Please contact the college Human Resources office to identify any special needs you may have during the selection process. We will provide all necessary reasonable accommodations.

***NOTE*: By Statute, "Disability/handicap" is defined as "a handicapping conditions which substantially limits one of life's major activities such as walking, caring for yourself, seeing, hearing, speaking, performing manual tasks, breathing, learning, working."**
Do not answer "yes" to this questions if, for example, you have a visual problem corrected by glasses.

*** *NOTE*: Minn. Stat. 254A.02, Subd. 11 defines American Indian status as: "American Indian means person of one quarter or more Indian blood." The Minnesota Indian Affairs Council suggests that at the time of employment, state agencies require persons claiming Indian heritage to provide an enrollment number and tribal affiliation.**