

**NORMANDALE COMMUNITY COLLEGE  
FACULTY PAY SCHEDULE  
ACADEMIC YEAR 2005-2006**

**Temporary FT or Unlimited FT on the nine month or “20 check” pay option:**

The first pay period of the 2005-2006 academic year for Normandale has 7 “work” days (8/15/05 – 8/23/05). Then there are 18 full pay periods, and the academic year ends with another short payperiod of 6 work days (5/3/06 – 5/10/06). This means your annual salary will be divided by 19.3. For example, if you are at the top of the salary schedule (Column 5, Step 13) your annual salary is \$66,750. Divide by 19.3 to get \$3,458.55 for your full pay period salary. The first check of the academic year will be issued on September 2, 2005, and will be for seven days (i.e., in this example, 7/10 of \$3,458.55 = \$2,420.98). You will then receive 18 checks at the full pay period rate (in this example, \$3,458.55). Your final check for the academic year will be for six days (i.e., in this example, 6/10 of \$3,458.55 = \$2,075.13) dated May 26, 2006.

**Unlimited FT on the twelve month pay option (not available for temporary faculty):**

The first pay period of the 2005-2006 academic year for Normandale has 7 work days. There are 25 additional full pay periods over which the academic year’s salary may be spread without interfering with the salary for academic year 2006-2007. This means your annual salary will be divided by 25.7 to determine the normal biweekly pay amount. The check you receive on September 2, 2005, will include seven days of the new academic year salary. The remainder of your annual salary will be spread out in equal amounts through the paycheck you receive on August 18, 2006.

Example: Faculty member at Column 5, Step 13, earns \$66,750 per year.

Paycheck dated September 2, 2005:	\$1,818.09 (7 days of new academic year)
Paychecks dated 9/16/05 thru 8/18/06:	\$2,597.27 (\$66,750 divided by 25.7)

**Part-time faculty:**

Pay is by semester and is date-driven. On the reverse side of this sheet is a schedule which shows pay periods and the number of days pay you will receive in each of these pay periods. NOTE: Part-time instructors teaching five (5) credits or more are paid based on the “full time equivalency” (FTE) that they are assigned. Full time for an academic year is 30 credits (e.g., 15 credits per semester). To calculate an FTE we divide the credit load assigned by 30.

For example, a part-time faculty member teaching 10 credits during fall semester (10 divided by 30 = .3333 FTE) who is paid on the salary schedule at Column 2, Step 6 (\$42,250) will receive \$14,081.93 gross pay for fall semester (i.e., \$42,250 x .3333). There are seven days in the first pay period of fall semester and 3 days in the last pay period with 8 full pay periods between. Therefore, the salary for the semester is divided by 9 (i.e., 7/10 plus 8 plus 3/10 = 9) to get the biweekly gross (i.e., \$14,081.93 divided by 9 = \$1,564.66). The first check of the semester (dated September 2, 2005) will be for 7/10 (seven days) of that amount, or \$1,095.26. The last check for the semester (dated January 6, 2006) will be for 3/10 (three days) of \$1,564.66, or \$469.40.

If you have any question about pay calculations, please contact Kay Grunseth at x-7273.

**Normandale Community College  
2005-2006 Pay Cycle**

<b>Payroll Period Ending</b>	<b>Date of Check</b>	<b># of Days Paid Full-time Faculty on 12 month pay option</b>	<b># of Days Paid Full-time Faculty On 9 month pay option</b>	<b># of Days Paid Part-time Faculty</b>	
8-23-2005	9-2-2005	7	7	7 Fall	
9-6-2005	9-16-2005	10	10	10 Fall	
9-20-2005	9-30-2005	10	10	10 Fall	
10-4-2005	10-14-2005	10	10	10 Fall	
10-18-2005	10-28-2005	10	10	10 Fall	
11-1-2005	11-11-2005	10	10	10 Fall	
11-15-2005	11-23-2005	10	10	10 Fall	
11-29-2005	12-9-2005	10	10	10 Fall	
12-13-2005	12-23-2005	10	10	10 Fall	
12-27-2005	1-6-2006	10	10	3 Fall	
1-10-2006	1-20-2006	10	10	2 Spring	
1-24-2006	2-3-2006	10	10	10 Spring	
2-7-2006	2-17-2006	10	10	10 Spring	
2-21-2006	3-3-2006	10	10	10 Spring	
3-7-2006	3-17-2006	10	10	10 Spring	
3-21-2006	3-31-2006	10	10	10 Spring	
4-4-2006	4-14-2006	10	10	10 Spring	
4-18-2006	4-28-2006	10	10	10 Spring	
5-2-2006	5-12-2006	10	10	10 Spring	
5-16-2006	5-26-2006	10	6	6 Spring	
<b>Summer Session 2006</b>				<b>SS1(A) &amp; SS2</b>	<b>SS1(B)</b>
5-30-2006	6-9-2006	10	None	1 SSA	1 SSB
6-13-2006	6-23-2006	10	None	10 SSA	10 SSB
6-27-2006	7-4-2006	10	None	10 SSA	10 SSB
7-11-2006	7-21-2006	10	None	3 SSA 6 SS2	"10" SSB
7-25-2006	8-4-2006	10	None	10 SS2	4 SSB
8-8-2006	8-18-2006	10	None	8 SS2	None