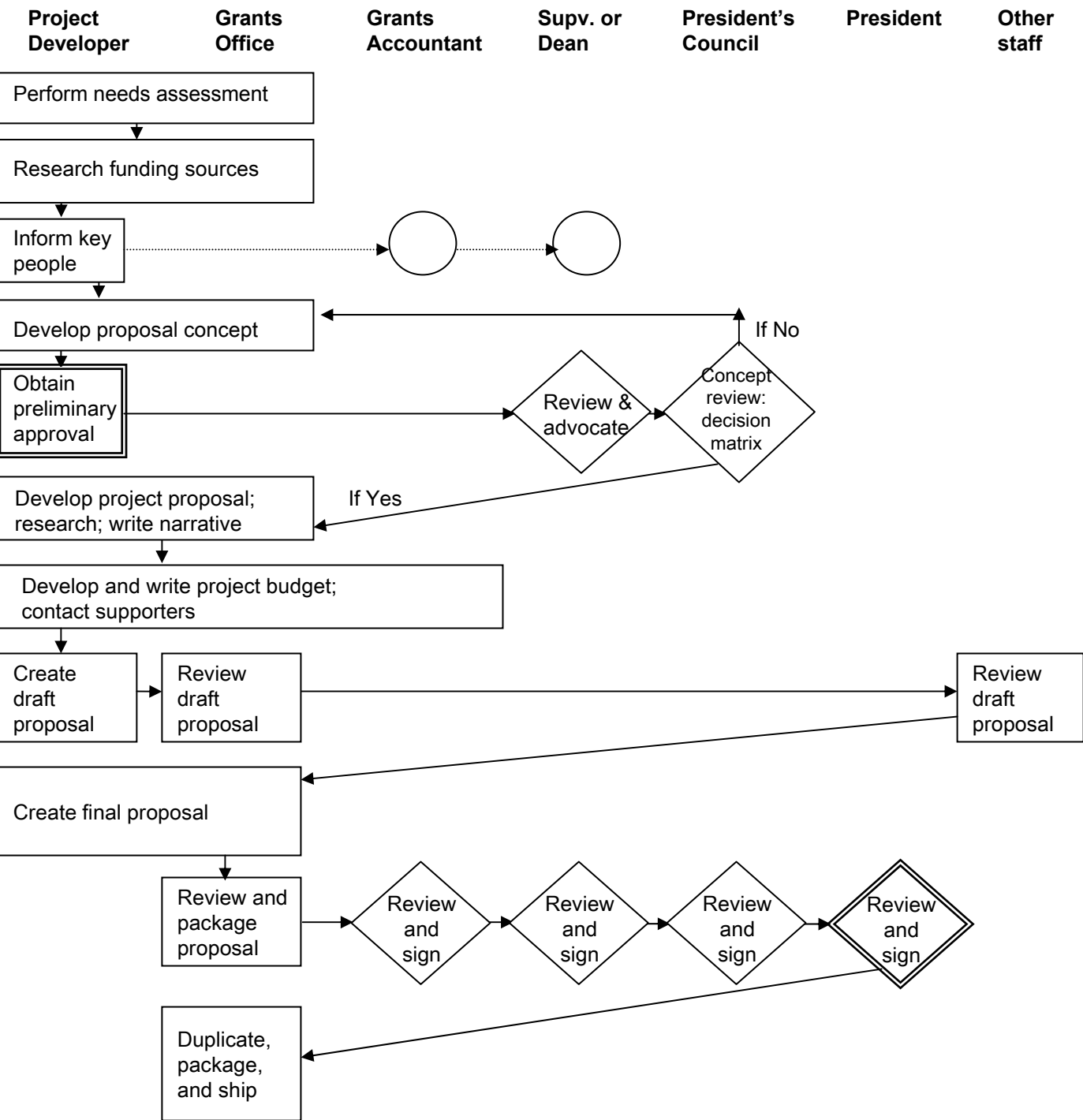


Normandale Community College Grants Development Process



==== = Critical step